

EXTERNAL ADVERTISEMENT

Date: 21st November 2024

Join Our Team at Ntake Bakery & Company Ltd.

Position: Industrial Chemist (1 Position)

Location: Ntake Edible Oil Refinery, Namanve Industrial Business Park

Application Deadline: 8th December 2024

Reporting to: Deputy Quality Controller

About Us:

Ntake Bakery & Company Ltd. is a renowned and multifaceted enterprise, widely recognized as a leader in the East African region. Our journey began with a clear vision focused on **quality**, **innovation**, and an unwavering commitment to **excellence**, which has driven our growth and expansion across diverse sectors.

Our flagship bakery operations are at the core of our business, supported by a network of state-of-the-art facilities strategically located in key cities across Uganda, including **Kampala**, **Jinja**, **Mbarara**, **Lira**, **Masaka**, and **Mbale**. These bakeries are celebrated for producing a wide range of high-quality baked goods that serve both local and regional markets, establishing us as a trusted and reputable name in the industry.

Beyond our core bakery operations, we have made significant strides by expanding into flour milling with a state-of-the-art facility at our Nalukolongo headquarters. This advanced mill ensures a consistent supply of premium products, including Kaswa Baking Flour, Horse Brand Flour, Biscuit Flour, Atta Flour, Sooji Flour, Brown Flour, Biscuit Mandazi, and Cake Flour. In addition to supporting our bakery operations, these high-quality products cater to a wide range of industries, solidifying our position as a reliable supplier for businesses that depend on top-tier flour.

Our influence extends beyond the bakery industry into the **real estate sector**, where our **Concrete Batching Plant** and **Estates division** play a crucial role in supporting the company's infrastructure needs and driving regional development. Additionally, **Gadith Investments**, a key entity based in **Nalukolongo**, strengthens our diverse portfolio by fueling growth and fostering innovation across all sectors in which we operate.

Further emphasizing our commitment to sustainability and innovation, we have established the Tissues Factory (AAA) in Nalukolongo, which focuses on paper recycling and the production of premium tissues and serviettes under the Maxisoft brand. This initiative not only enhances our product offerings but also aligns with our dedication to environmentally responsible practices.

A major milestone in our expansion is the launch of our cutting-edge edible oil refinery at the Namanve Industrial Business Park. This state-of-the-art facility is second to none when it comes to producing a wide range of essential household products, including premium fortified vegetable cooking oil in various sizes (20L, 10L, 5L, 3L, and 1L), as well as Ntake Thupu sachets in 1000ml and 500ml. We also produce Ntake Laundry Bar Soap in Lemon Green (1kg and 600g), Zuri Brown (600g), and Zuri Blue (600g), as well as baker's fats and industrial plastics. Our refinery is a prime example of our commitment to upholding the highest standards of quality and safety, reinforcing our position as a leading provider of essential goods in the region and ensuring we're always at the top of our game.

At Ntake Bakery & Company Ltd, our commitment to excellence, innovation, and sustainability is more than just a philosophy—it is a way of life. We strive to deliver superior products and services that not only meet but exceed the expectations of our customers, partners, and stakeholders.

As we continue to broaden our reach across **East Africa**, we are looking for **dedicated** and **detail-oriented Industrial chemist** to join our dynamic team at **Ntake Edible Oil Refinery**, located at the **Namanve Industrial Business Park**. The successful candidates will play a pivotal role in ensuring that our products consistently meet the **high-quality standards** that have become synonymous with the **Ntake brand**. By joining our team, you will be an integral part of a company that is setting new **benchmarks** in both **quality** and **innovation**, contributing to a **legacy of excellence** that has made **Ntake** a trusted **household name** across the region.

Key Responsibilities:

1. Quality Control and Testing:

- Conduct comprehensive chemical analyses on raw materials, in-process samples, and finished products, including vegetable cooking oils, soaps, baker's fats, and industrial plastics.
- Monitor and verify that all products meet quality specifications, industry standards, and regulatory requirements.
- Identify any deviations in product quality and recommend corrective actions to minimize defects and ensure consistency.
- Manage the calibration and maintenance of laboratory instruments to ensure accurate and reliable results.

2. Research and Development (R&D):

- Collaborate with R&D teams to develop new product formulations, improve existing ones, and optimize refining processes.
- Conduct stability studies to assess the shelf-life and performance of products under different environmental conditions.
- Develop and implement laboratory tests to support product innovation, such as fortification and new ingredient trials.
- Assist in the development of prototypes for new products and guide their transition from concept to production.
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3. **Safety, Compliance, and Regulatory Standards:**
 - Ensure that all laboratory activities comply with local and international safety, environmental, and health regulations.
 - Monitor the handling, storage, and disposal of chemicals used in the production process, following best practices for chemical safety.
 - Prepare and maintain accurate records of chemical handling and disposal as per regulatory guidelines.
 - Ensure that all products meet food safety standards and certifications, such as HACCP, ISO, and other relevant regulatory frameworks.
4. **Documentation and Reporting:**
 - Maintain detailed records of all laboratory tests, analysis reports, and quality control procedures.
 - Prepare periodic reports on testing outcomes, quality metrics, and continuous improvement initiatives for the Deputy Quality Controller and senior management.
 - Ensure proper documentation and traceability for audits, compliance checks, and certifications.
 - Document any quality issues, non-conformances, and corrective actions taken to resolve them.
5. **Collaboration and Team Support:**
 - Work closely with production teams to ensure seamless communication and implementation of quality standards in all aspects of production.
 - Provide technical support to the production team in identifying and troubleshooting quality-related issues during manufacturing.
 - Collaborate with the Quality Control and Production departments to develop and implement corrective and preventive actions (CAPA) to address quality issues.
6. **Continuous Improvement:**
 - Identify opportunities to improve production processes, reduce waste, and enhance efficiency through process optimization.
 - Participate in the analysis of customer feedback and product performance to identify areas for improvement.
 - Stay informed about industry advancements, new testing methods, and emerging technologies to maintain cutting-edge knowledge in the field.
 - Develop and implement new testing methods, where applicable, to further enhance the quality assurance process.
7. **Training and Mentoring:**
 - Provide training to junior laboratory staff on quality control procedures, laboratory techniques, and safety protocols.
 - Assist in the development of training materials and standard operating procedures (SOPs) for laboratory operations.
 - Ensure the team remains updated on industry trends and quality control advancements.
8. **Inventory Management and Resource Planning:**
 - Manage inventory of laboratory supplies and reagents, ensuring they are adequately stocked and ordered in a timely manner.
 - Oversee the proper storage and usage of laboratory chemicals and materials in accordance with safety standards.

- Coordinate with the procurement team to ensure the timely availability of necessary materials for testing.

Qualifications and Requirements:

- **Education:** Bachelor's degree in **Chemistry, Chemical Engineering**, or a related field.
- **Bachelor's Degree in Food Science or Food Technology (Specialized):** In certain cases, particularly in food production industries (like edible oils, soap, or other consumables), a **Bachelor's degree in Food Science or Technology** may be preferred. This provides specialized knowledge on food safety, nutrition, and quality control, relevant to the food production and processing sector.
- **Experience:**
 - Minimum of **3 years** of experience in a similar role, preferably in the **edible oil, food manufacturing, or chemical production industry**.
 - Proven experience in conducting chemical analyses, quality control, and product development.
- **Skills:**
 - Strong understanding of **analytical chemistry, laboratory equipment, and quality control** methodologies.
 - Expertise in conducting tests for **food safety, oil refining, and product consistency**.
 - Knowledge of industry standards, such as **HACCP, ISO, FSSC 22000**, or other relevant certifications.
 - Proficiency in using laboratory management software and equipment.
 - Excellent attention to detail, problem-solving, and decision-making abilities.
 - Strong communication and report-writing skills, with the ability to communicate complex technical information clearly.
- **Additional Qualifications:**
 - Experience with **food fortification** and **R&D in edible oil** is highly preferred.
 - Understanding of environmental health and safety standards in a refinery setting is advantageous.

How to Apply:

Interested candidates are invited to submit their applications, including a detailed CV and cover letter, **by 8th December 2024**. Applications can be sent to hr@ntakegroup.com or delivered directly to our **Kampala Head Office** or any nearby branch.

Equal Opportunity Employer:

Ntake Bakery & Company Ltd is committed to diversity and inclusion and is an equal opportunity employer. We encourage all qualified candidates, regardless of background, to apply.

About Us:

Ntake Bakery & Company Ltd: **Leading the Way in Quality, Innovation, and Sustainability Across East Africa – “Your Family Choice.”**

